



## Junior Consultant Opportunity

PDG is a Cape Town based niche public sector development consultancy with over 28 years of experience in providing research and evaluation, policy, strategic planning and management support to the public sector. We support decision-making in the public interest, improving public services and governance in order to positively impact on the quality of people's lives.

**Opportunity:** Junior consultant with an interest in public policy, to join our Municipal Services and Urban Systems practice areas. The work will involve research, analysis, modelling and public policy related to urban development and municipal service delivery. This is a full-time position, based in Kenilworth, Cape Town **beginning in January 2020**.

Please see [www.pdg.co.za](http://www.pdg.co.za) for further details on our practice areas and information about our organisation.

### *Minimum requirements*

- Undergraduate degree in engineering
- Masters degree or postgraduate diploma in any field related to PDG's practice areas is an advantage
- Strong quantitative analysis skills
- South African citizenship
- Fluency in English is essential and proficiency in any other of South Africa's official languages is an advantage
- Previous consulting experience is an advantage

### *Competency profile*

PDG seeks candidates that meet the following competency profile:

- Knowledge of research methodologies, data collection, analysis and reporting writing;
- Excellent communication skills (e.g. writing, presentations, interpersonal);
- Proficiency with key Microsoft (MS) Office applications: MS Word, MS Powerpoint and MS Excel;
- Demonstrated knowledge of municipal service design and implementation; and
- Public policy development and the South African public sector is an advantage.

### *Personal attributes*

PDG seeks candidates with the following personal attributes:

- Willingness to embrace a variety of tasks, including field research, tool development, service demand and financial modelling and data analysis;
- Pro-active self-starter, team player willing to take initiative; and
- Values consistent with those of PDG and a strong public interest orientation.

PDG is committed to employment equity and providing a professional platform for young, black graduates. Applicants from historically disadvantaged backgrounds will be at an advantage.

All applicants should apply online via our recruitment portal at <https://pdg.co.za/recruitment>, by no later than 16:00 on **31 October 2019**. Applicants will be required to upload:

- A cover letter with motivation; and
- A full Curriculum Vitae (CV).

While applications must be submitted via the website, and questions related to the opportunity can be directed to [recruitment@pdg.co.za](mailto:recruitment@pdg.co.za).

***Deadline for applications: 31 October 2019***