



## INTERNAL/EXTERNAL ADVERTISEMENT

### HEAD OFFICE

#### **Systems Engineer: Long Life Division**

The System Engineer will compile and maintain engineering standards, risk mitigation plans, sustainability information systems, business continuity system, environmental information as well as the occupational health and safety system at the relevant RFG factories

#### **Job Responsibilities:**

- **Develop, compile, update and maintain engineering standards and practices**, in conjunction with the head of engineering, key factory personnel, suppliers, and engineering consultants
- **Maintain and develop site & factory drawings and layouts, key site information and services** in conjunction with the relevant factories
- **Maintain the group sustainability system, interpret, and analyse information, monitor improvement targets, and compile reports for Exco, Board and other purposes** in collaboration with the various factories and role players
- **Compile and update risk mitigation plans for the factories**, in liaison with key personnel at the group's factories and external parties, using sound engineering principles
- **Monitor and ensure the relevance and effectiveness of business continuity plans for the group** in conjunction with relevant factory personnel and consultants.
- **Compile and update information regarding GHG emissions on the governmental portal** as required by legislation
- **Develop and compile standardised health and safety documentation** in conjunction with the applicable site safety officers and relevant factory personnel, complying to legislation
- **Review and monitor asset care programs & practices** with the objective to reduce manufacturing costs and optimise equipment efficiency
- **Develop, compile, and maintain risk mitigation standards** for the group including environmental and fire risk aspects
- **Compilation and benchmarking of standards, procedures, trends and practices** regarding engineering practices, environmental aspects, risk mitigation and business continuity processes with the aim to align with industry and international trends
- **Monitor, communicate, update procedures and standards and implement changes regarding legislative changes** regarding health and safety, environment, business continuity in liaison with the relevant sources
- **Liaise with relevant sources** with objective to support the above-mentioned aspects and implementation of latest technology

#### **Our Ideal Candidate should have the following:**

- **Minimum BSc Degree (Industrial Engineering, Mechanical Engineering, or Mechatronics)**
- Experience in the above-mentioned standards, systems and document control will be an advantage
- Work experience in the food manufacturing environment will be an advantage

**Other Requirements:**

- Excellent Excel/MS Office and MS Project skills
- CAD skills, preferably AutoCAD
- Good communicator and ability to work in a team and a diverse group of people
- Good language skills
- Excellent organizational skills and ability to meet deadlines
- Ability to work independently and good decision taking skills under pressure
- Analytical and attention to detail
- Technically minded and ability to analyze and interpret data and information
- Well organized and ability to deliver completed staff work
- Enthusiastic, driven and self-starter

All information provided by candidates will be verified. RFG Foods (Pty) Ltd has the right to withdraw the advertisement and or not appoint anyone in the position. Communication will be limited to shortlisted candidates only. Should you not hear from RFG Foods (Pty) Ltd within 14 days after the closing date, then please consider your application as unsuccessful.

**Employment Equity**

This position will be filled in line with the objectives of RFG Foods (Pty) Ltd Employment Equity plans and designated candidates are encouraged to apply in accordance with applicable legislation.