



Scatec Graduate Programme 2025/26

Want to join a frontrunner in renewable energy that is actively seeking early entry into new markets globally? Since the establishment in 2007, Scatec has acquired extensive knowledge and experience in developing, building and operating solar, wind and hydro power plants and storage solutions. Driven by our company values and competent global workforce, we aim to deliver competitive and sustainable renewable energy globally; protect our environment and improve quality of life through innovative integration of technology; and create shareholder value. We are present on four continents and are headquartered in Oslo, Norway.

About the programme

The Scatec Graduate Development Programme is a corporate initiative that ensures that all graduates in the different areas of our business, adapt to a high level of unvarying standards in terms of orientation, training, development and exposure to the business processes.

The programme offers graduates an intensive 12-month long development experience, making it one of the most sought-after graduate programmes.

What does the programme entail?

- Twenty-four (24) month programme, based in Cape Town
- Progress reviews bi-annually
- Frequent and standardised assessments focused on competency
- Fit-for-purpose training
- Continuous buddy and mentorship that support the programme

What are the minimum requirements:

- A relevant, completed University qualification (see fields of study)
- Transcripts and Certified Academic qualifications
- Must have less than 12 months' working experience
- Clear criminal record
- South African citizen

Qualification / Fields of study:

- Engineering Undergraduate/Postgraduate (Civil, Industrial, Electrical and Mechanical)
- Human Resource Management/Behavioural Sciences
- Finance
- Communication/Marketing
- Environmental Studies
- Project Development/Town Planning
- Business Development
- Business Management/Business Administration
- Legal/Compliance/Political Science
- Supply Chain/Procurement and Logistics
- Business Administration/Information Technology/Business Analyst/Systems Analyst

How do I apply?

- Ensure that you meet all the minimum requirements
- If you think you are part of our next talent development pool, please apply and load your application (CV, motivational letter, transcripts & certified academic qualifications) on our website Scatec.com
- Applications for our 2025 graduate programme will open on 8 September 2024

Selection process:

- Applications should be submitted to Scatec by no later than the specified closing date and should be submitted online only
- Applicants, who do not have internet access or access to an internet café in their area, may contact our Graduate Application Helpline at **+27 21-2021230 or recruitment@scatec.com** for support
- Only selected individuals will be invited to interviews that will be held in October 2024
- Psychometric assessments will form part of the selection process
- Verification will be done on all qualifications as well as security checks
- All candidates who apply will receive communication on their application status by the end of November 2024

Closing date for applications: **29 September 2024**