



**sonke**<sup>™</sup>  
ALL OF US.



Join [Sonke Retail \(Pty\) Ltd](#) as a Junior Projects Engineer!

Are you ready to kick-start your career with the most exciting team in retail? Sonke Retail (Pty) Ltd is **the world's largest automated refill company** in the retail sector. We're a young, dynamic, and rapidly growing tech-powered business on a mission to revolutionize sustainable shopping in South Africa—and beyond!



**Location:** Johannesburg



**Department:** Operations/Engineering



**Reports To:** Senior Engineer/Managing Director

## Why Choose Sonke?

- 🌟 **Global Leader:** We're trailblazing sustainability with automated refill solutions.
- 🌱 **Fast-Growing Startup:** Join a vibrant, innovative environment where no two days are the same.
- 🧠 **Focus on Potential:** We hire for potential, not experience—this is your chance to shine!
- 🛠️ **Shape the Future:** Learn from industry experts and grow into a super-skilled team member.

## About the Role

As a **Junior Projects Engineer**, you'll play a key role in our groundbreaking product launches, from planning to execution. You'll collaborate with an energetic team of professionals and get hands-on experience in hardware and firmware integration while improving processes that make sustainability a reality.

## Why You'll Love It Here:

- **Competitive Salary** 📊
- **Accelerated Growth** – we are raising funds to rapidly scale 🚀
- **Real Impact:** Work on projects that matter in a fast-paced, innovative environment.
- **Mentorship:** You get direct access to the Founder and CEO of the business. We take care of our people.



## Key Responsibilities

- 1. Project Management:**
  - Plan, coordinate, and execute product launches.
  - Maintain project timelines, budgets, and deliverables.
  - Collaborate across design, operations, and vendor teams.
- 2. Technical Support:**
  - Deploy and install hardware and firmware systems.
  - Troubleshoot and escalate issues as needed.
  - Ensure systems meet top-notch operational standards.
- 3. Process Optimization:**
  - Identify opportunities for efficiency and cost reduction.
  - Implement best practices to improve product setup.
- 4. Documentation:**
  - Maintain accurate records of plans, specifications, and reports.
  - Update senior engineers on project progress regularly.

## Requirements

- 1. Qualifications:**
  - Bachelor's degree in Engineering. (Mechanical, Mechatronic, Industrial or Electronic)
- 2. Attitude:**
  - We're looking for open-minded, hard-working, proactive problem solvers who aren't afraid to get their hands dirty. If you're coachable and thrive on tackling challenges, you'll fit right in!
- 3. Experience:**
  - 0–2 years in project engineering or hardware/firmware design.
  - Hands-on experience with hardware integration is a big plus!
- 4. Skills:**
  - Analytical problem-solver with a proactive mindset.
  - Team player with strong communication and organizational skills.
  - Proficient in tools like MS Excel, MS Project, or Trello.



# Apply now

*Email CV's to:*

**[eben@sonke.org](mailto:eben@sonke.org)**

