

INTERNSHIP PROGRAM 2026

POSITION	DEPARTMENT	VACANCY REF. NO	EMPLOYMENT TYPE
1 x INTERN – MECHANICAL ENGINEERING (MQA Registered)	ENGINEERING GRADUATES	HO25-INTERN-02// MECHANICAL ENGINEERING	FIXED TERM CONTRACT (24 MONTHS)
AREA	TO BE ADVISED (SOUTH AFRICA)	REPORTS TO	ENGINEERING MANAGER / TECHNICAL MANAGER / HEAD OF DEPARTMENT
VACANCY TYPE	EXTERNAL	DISTRIBUTION DATE:	6 October 2025
THE PURPOSE OF THE POSITION	To provide structured workplace exposure and training for graduates allowing the interns to apply their academic knowledge in real world settings. This role provides practical exposure to Trackless Mobile Machinery (TMM) used in Opencast Mining, supporting diagnostics, maintenance, project planning, and implementation of engineering tasks under supervision.		
RESPONSIBILITIES	- Assisting the company with relevant tasks set out by various teams, such as research, data capturing, and working closely with different team members to learn more about the company and how to apply their knowledge - Performing clerical duties - Adherent to all Health and Safety requirements by working according to all relevant standards - Perform general tasks by adhering to any reasonable instructions - Adhere to the MHSA and Regulations, OSHACT, COP's and SOP.		
MINIMUM REQUIREMENTS AND SKILLS NEEDED	- Unemployed South African Citizens with no formal work experience in the field of application – <i>attach ID to application</i> - Grade 12 – <i>attach to application</i> - Relevant University Degree (NQF Level 7) or newest final year transcript – <i>attach to application – BTech / Beng / BSc: Mechanical, Electrical, or Mechatronic Engineering</i> <i>Driver's license – attach to application</i> - Medically fit - Computer literate (Excel, Engineering Software - advantage) - Excellent verbal and written communication - Organization/Scheduling/Prioritizing - Professionalism and Confidentiality - Eagerness to learn and develop technical competence.		
APPLICATION DETAILS:	- Interested applicants can submit their CVs with the requested documents to recruitment@trollopegroup.co.za - Please indicate which Internship you apply for in the email subject line by stating the reference number mentioned above; HO25-INTERN-02 // MECHANICAL - Please note that any applicant not meeting the minimum requirements will not be considered. - Correspondence will only be conducted with short-listed candidates. Should you not hear from us within 30 days, please consider your application unsuccessful. - Closing date: 15 October 2025 at 12h00		
BENEFITS	- Monthly remuneration as per MQA guidelines - Laptop - Cell phone (only site-based Interns) - Accommodation (single quarter – only for site-based Interns)		

NOTE: ALL APPLICANTS MUST ADHERE TO TERMS AND CONDITIONS AS SET OUT ABOVE, TO AVOID DISQUALIFICATION.

Trollope may in its absolute discretion waive, or reduce, some of the listed minimum requirements for any position if warranted due to operational reasons, timeframes to fill vacancies and/or the lack of suitably qualified applicants. This document (Advertisement) is hereby certified as the official correspondence from Trollope. Trollope will never ask applicants to pay a fee in respect of Job applications and applicants are accordingly warned to be cautious of recruitment scams.

Authorized by:



Adele Roets – TMS COMPLIANCE MANAGER

6 October 2025

Date