

We're Hiring: Graduate Engineer Opportunity

Automation • Mechanical • HVAC | Start: January 2026 | Cape Town (projects across South Africa)

Kick-start your engineering career building process plant, facility and utility systems for the pharmaceutical industry. Work alongside experienced engineers across Automation, Mechanical and HVAC, gaining exposure from design through to commissioning.

What you'll gain

- Mentorship across Automation, Mechanical and HVAC disciplines.
- Project lifecycle exposure: design to procurement to installation and commissioning.
- Hands-on site experience at GMP facilities.
- Structured performance reviews and growth pathways.

Who you are

- Newly graduated in Mechanical or Mechatronics Engineers (BSc/BEng/BTech).
- Detail-oriented, organized, great communicator, and a collaborative team player.
- Comfortable with MS Office; exposure to AutoCAD and MS Project is a plus.
- Prepared to travel for short project stints; valid driver's licence (passport advantageous).

Nice to have

- AutoCAD for 2D and basic layouts; familiarity with P&IDs.;
- MS Excel (formulas, filtering, print-ready sheets) and MS Word (structured docs).
- Basic understanding of project Gantt charts (MS Project).

Location & Departments

Based at Unit 1, 2B Atlantic Drive, Atlantic Hills, Cape Town, with project travel across South Africa. Roles span the Automation, Mechanical and HVAC departments, with cross-functional collaboration.

How to apply

Email human@calibre-ls.com with the subject "Graduate Engineer – Jan 2026" and attach:

- CV
- Academic transcript
- Copy of ID
- Driver's licence (and passport, if available)
- Short paragraph on why you're excited about Automation/Mechanical/HVAC Engineering

